Health and Safety Policy Statement

Ways for Wellbeing UK CIC recognises that it has a legal duty of care towards protecting the health and safety of its employees and others who may be affected by its activities.

As part of that commitment we will:

• maintain the workplace in a safe condition and provide adequate facilities and arrangements for welfare at work;

• provide a safe means of access to and egress from the workplace;

• identify and adequately control health and safety risks arising from our work activities;

• provide and maintain equipment and systems of work that are safe;

• make arrangements for ensuring health and safety in connection with the use, handling, and storage of articles and substances;

• ensure the workplace is clean and tidy and measures are taken to control the spread of infection;

• ensure all contractors who undertake work on our premises adhere to safe systems of work engage competent staff;

• safely and responsibly dispose of all waste generated through our activities;

• provide such information, instruction, training and supervision as is necessary to ensure the health and safety at work of its employees and other persons;

• consult with employees regarding health and safety matters; and undertake continual monitoring and review of our performance to improve standards further.

This Health and Safety Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees / Contractors / Consultants.

Signed: 

Suriya Arblaster

Position: Director – Health & Safety Officer / Risk Assessor

Dated: 03/04/2026